

# *Dale's School Board Meeting Recap*

*August 20, 2018 School Board Meeting*

## **Our Mission Together**

**Empowering students with  
knowledge and skills to succeed.**

## **Our Vision**

**To be the school district of choice, inspiring  
excellence in academics, arts, and activities.**

**NOTE:** This review is authored by the Superintendent, intended as information for the District employees, to keep them informed of the important decisions made by the School Board. This review includes selected items as determined by the Superintendent, and does not include all items of business conducted by the Board. This review is not intended to replace the official minutes of the School Board. Additional information can always be obtained from the official Board minutes or by contacting Dale.

## Student Achievement

1:1 Mobile Device Handbook for 2018-2019: The Board approved the handbook. There are no changes from the previous year handbook.

NRHEG Community Education Youth Development Plan: Community Education Director Macy Whiteside presented the Youth Development Plan that includes three goals including:

- Work collaboratively with community-based organizations and schools to foster productive relationships that benefit youth
- Provide programs that engage youth, support education, and foster independence and an interest in lifelong learning
- Create a Youth Advisory Council to engage youth to serve as advisors and provide input into Community Education programming

The Board approved the plan.

Student Handbooks 2018-2019: Dave Bunn and Doug Anderson presented changes to the student handbooks for the coming school year. The most notable changes are reflected with the adoption of MSBA's model student handbook that includes required and/or recommended policies and procedures in full and not just referencing policy numbers. However, no significant changes in student expectations, policies or procedures are being recommended. The Board approved the handbooks.

## Facilities

Community Survey DRAFT: A draft of the Community Survey regarding facility planning was presented for Board input. The draft represented review and input from the Facility Planning Task Force, administration, ISG consultants and our survey firm School Perceptions. Following the Board's review, final revisions will be made before going to print. We hope to have the survey in homes by the second week of September with a closing date of October 1. A special Board meeting is planned for October 10 in conjunction with the sixth and final meeting of the Task Force. The purpose for the meeting will be to hear a report from School Perceptions on the survey results, and for the Task Force develop a recommendation to the Board for moving forward. The recommendation is planned to be presented to the Board at the October 15 School Board meeting.

## Finance

Donations -- We are fortunate to have community members, organizations, and businesses who make donations to the school district. Often the donations are designated toward specific programs or activities. The Board approved the following donations.

Xcel Energy Foundation	Clay Target	\$1,050.00
AW Ag LLC Pioneer Seed Alex Wayne	Clay Target	200.00
Dave's Body Shop Waseca	Clay Target	250.00
L & D Ag Svc Inc Hartland	Clay Target	250.00
Midwest Dry Ice Blasting	Clay Target	250.00
Olson Excavating LLC Hartland	Clay Target	200.00
Southfork Seed Dan Harguth Waseca	Clay Target	250.00
Anderson Farms Waseca	Clay Target	100.00
Sportsman's Stop Waseca	Clay Target	100.00
Streater Inc Albert Lea	Clay Target	100.00

Barnyard Treasures Dawn Raatz	Clay Target	50.00
Clarks Grove Waseca Veterinary	Clay Target	50.00
Eagle Concrete Waseca	Clay Target	75.00
Johnson Seeds of Wells	Clay Target	50.00
Modern Metal Products Owatonna	Clay Target	50.00
Sorenson's Appliance & TV Geneva	Clay Target	20.00
Yellow Mushroom Restaurant	Clay Target	50.00
Randy & Sherry Schott	Donation for Math Calculator	88.00
NRHEG PTO	Teacher Request	613.69
NRHEG PTO	Elementary AC Unit	394.42
NRHEG PTO	Tech Request Projectors/Mounts	1,989.98
Amy Louks/Allina Health	Elementary PBIS Account	<u>100.00</u>

Total donations \$6,281.09

Total 2018-2019 donations to date: \$6,281.09

Contract for Physical Therapy Services with Health Dimensions Rehabilitation, Inc. for 2018-2019 School Year: The Board renewed our agreement with HDR. The rate and all other terms is an increase of \$2 from last year. HDR will bill monthly for services at a rate of \$65.00 per hour plus mileage.

Catastrophic Insurance for 2018-2019: The Board renewed participation in making available coverage for students in grades 6-8 participating in co-curricular programs. The total cost for the coverage will be \$600. This is the same amount as the 2018-2019 school year.

Bus Lease Agreement: The Board approved a lease agreement for two 2019 International 77 passenger School Buses with payments of \$26,515 per year for four years.

2018-2019 Substitute Compensation Rates: The Board approved the following substitute compensation rates for the 2018-2019 school year.

Teachers	\$115 /day
Paraprofessionals	\$10.50 /hour
Kitchen staff	\$10.25 /hour
Custodian staff	\$11.25 /hour
Office secretary	\$11.75 /hour

## Workforce

Resignation – The Board approved the following resignation.

- Elementary Paraprofessional – Jessica Regan

Employment – The Board approved the following 2018-2019 employment assignments.

- Elementary Paraprofessional – Courtney Mitchell
- Elementary Paraprofessional – Elizabeth Neitzel

Employment Agreement Renewals – The Board approved the following contractual agreement renewals.

- Technology Assistant – Nathan Jensen
- Health Office Assistant – Sandy Tollefson

2018-2019 Fall Coaching Contracts – The Board approved the following fall coaching contracts.

- Assistant Football Coach (JV) – Neil Fuchs
- Assistant Football Coach (C Squad) – Matt Schultz
- 8<sup>th</sup> Grade Volleyball – Jen Hatton
- 7<sup>th</sup> Grade Volleyball – Karen Flatness

## **Board Governance -- Policy**

1<sup>st</sup> Reading of Policy #515 Protection and Privacy of Pupil Records including 515P-Procedure for Special Education Student Records: The Board approved the first reading of a revision to Policy #515 (Part XX) to include a procedure for Special Education Student Records. This is follow-up to the Board’s action taken at the July School Board Meeting to adopt the School District General Records Retention Schedule published by the Minnesota Historical Society (MHS). The Board will consider the 2<sup>nd</sup> and final reading of the revised policy and procedure at the September 17 School Board meeting.

1<sup>st</sup> Reading of MSBA Recommended Revised Policies: The Board approved the first reading of the revised policies listed below as provided by the Minnesota School Board Association. The Board will consider the 2<sup>nd</sup> and final reading of the revised policies at the September 17 School Board meeting.

### Legislative and Recommended Changes to Policies

- a) Equal Educational Opportunity—102: Definition of “sexual orientation” in the Minnesota Human Rights Act includes “gender identity and expression.” List of protected categories changed to match this definition.
- b) Open Meetings and Closed Meetings—205: Interactive technology provisions added.
- c) Public Participation in School Board Meetings/Complaints about Person at School Board Meetings and Data Privacy Considerations—206: “Public” no longer limited to citizens of the school district. The Board made significant revisions a year ago to this policy to allow for public comments at regularly scheduled Board meetings but had limited those who could speak to residents or citizens of the School District. MSBA is recommending a change from “citizens” to “persons” so those who speak are not limited to only residents of the School District.
- d) Equal Employment Opportunity—401: Definition of “sexual orientation” in the Minnesota Human Rights Act includes “gender identity and expression.” List of protected categories changed to match this definition.
- e) Harassment and Violence—413: Definition of “sexual orientation” in the Minnesota Human Rights Act includes “gender identity and expression.” List of protected categories changed to match this definition.
- f) Form: Harassment and Violence Report—413F:
- g) Tobacco-Free Environment—419: Additions to the definitions, Section III.
- h) Gifts to Employees and School Board Members—421: Clarifies that an award or recognition plaque with a \$5 or less resale value may be accepted.
- i) Student Dress and Appearance—504: Clarifications to head wear restrictions.
- j) Student Discipline—506: Clarifications and additions to the Student Code of Conduct.
- k) Enrollment of Nonresident Students—509: Changes to the lotteries section (II.E.), and a new form is referenced.
- l) Form: Statewide Enrollment Options Form—DELETE FORM—509F
- m) Violence Prevention [Applicable to Students and Staff]—525: Additional in-service training options added.
- n) Immunization Requirements—530: Changes to requirements of a medical statement.
- o) Organization of School Calendar and School Day—602: Addition of provisions for e-learning days.

- p) Home Schooling—611: Additions to Section V. on instructional materials.
- q) Credit for Learning—620: Provisions for weighted grades added.
- r) Transportation of Public School Students—707: Changes to the section relative to homeless students.
- s) Transportation of Nonpublic School Students—708: Changes to Section IV. Students with Disabilities.
- t) Student Transportation Safety Policy—709: One exception eliminated from Paragraph V.E.
- u) Public Data Requests—NEW POLICY—722:
- v) Form: Public Data Requests—NEW FORM—722F
- w) Visitors to School District Buildings and Sites—903: Provisions added consistent with new legislation allowing post-secondary enrollment options students access to buildings and technology.

Policies with Non-Substantive Changes: These changes reflect updates to the legal and cross references (including changes in statute numbers and/or names, new statutes, rules, or cases), changes to the notes within the policies, and minor corrections. The substance of the policy language is not affected.

- x) Criminal or Civil Action Against School Districts, School Board Member, Employee, or Student—211
- y) Employment Background Checks—404
- z) Public and Private Personnel Data—406
- aa) Form: Student Maltreatment Reporting Form—414F
- bb) Drug-Free Workplace/Drug-Free School—418
- cc) Employee-Student Relationships—423
- dd) License Status—424
- ee) Workload Limits for Certain Special Education Teachers—427
- ff) Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees—505
- gg) School Activities—510
- hh) Student Fundraising—511
- ii) Form: Public Notice Form—520F
- jj) Internet Acceptable Use and Safety Policy—524
- kk) Form: Assurance of Test Security and Non-Disclosure—614F
- ll) Student Activity Accounting—713