

# *District Status Report*

*14 April 2017*

*2016-17 Report# 38*

The purpose for the weekly Status Report is to communicate to members of the School Board important and meaningful information relevant to the business of the school district. The Report is available to the public on the school district's website. Please contact me at 417-2602 if you have any questions regarding information contained in the Status Report. I would also appreciate hearing from you on ways I can improve the Report and make it more meaningful and informative for you.

Dale

## Our Mission

**Empowering students with  
knowledge and skills to succeed.**

## Our Vision

**To be the school district of choice, inspiring  
excellence in academics, arts, and activities.**

## Information – Communication -- Correspondence

### 1. News From Around the State and Beyond

Politics: Progress, but no easy fix for teacher shortage  
Trauma-sensitive model shifts classroom culture  
More schools look to solar power to cut energy costs  
High school adds time for kids to just be kids  
Move Over Millennials; Generation Z Is Here

### 2. 4-17-17 School Board Meeting – A few items to bring attention to . . .

- a. Teaching and Learning Feature – Deb Bently will share information on the Competitive Speech Team.
- b. Visitor Comments – A parent has asked to address the Board regarding concerns pertaining to the Health Office Staffing and services to students. Visitor Comments is an opportunity for a school district resident to share information with the Board. I encourage the Board to not engage in discussion about the comments shared as the specific topic is not on the agenda for discussion. A board member may want to ask clarifying questions. An appropriate response from the Board Chair is for the superintendent to follow-up.
- c. Workforce Items
  - **2017-2018 Preliminary Staffing Plan** -- I will present to the Board a preliminary staffing plan reflecting staffing level changes from 2016-2017 to 2017-2018. The Board will be asked to consider approval of the Staffing Plan at the May 15 School Board meeting.

We are forecasting little change or a possible slight increase in our district-wide enrollment K-12. We are planning for little change in enrollment at the Elementary School and a slight increase at the Secondary School. In the staffing plan included in your packet, I summarize staffing changes I am recommending based on my work with the building principals. I have divided the report by Elementary, Secondary, Special Education, Title I, and Other Building and District Staffing Considerations.

The staffing plan includes both teacher and paraprofessional staffing level changes including a total 0.7 FTE teacher increase and a total 2.0 FTE paraprofessional reduction.

The staffing plan also includes contingency positions in the event student enrollment and/or needs suggest additional services. The recommended contingency staffing includes a 1.0 FTE teacher and a 1.0 FTE paraprofessional. In recent years, we have experienced the need to increase staffing levels following the approval of the staffing plan including after the school year has started based on student needs. By approving a staffing plan that includes contingency staffing, it will provide administration with the ability to budget as well as expedite the process of posting a position. The Board would be asked to approve recommended hires.

The recommendation to increase the teacher staffing by 0.7 FTE is offset by the recommendation to reduce the paraprofessional staffing by 2.0 FTE. However, the contingency staffing of one 1.0 FTE teaching position and one 1.0 FTE (7 hours) paraprofessional position adds a total planned expenditure of approximately \$65,000.

d. Finance Items

- **Fund Balance Policy (714) Revision** – The Board will be asked to approve the second reading of the Fund Balance Policy to include revisions. The Board approved the first reading at the March meeting.
- **Uniform Grant Guidance Policy (721) adoption** – The Board will also be asked to approve the second reading of the Uniform Grant Guidance Policy. The Board approved the first reading at the March meeting.
- **2017-2018 Health Insurance Plan** – The Board will be asked to approve the 2017-2018 Health Insurance Plan. Two teacher association representatives were present for the bid opening and have been part of discussions leading to the recommendation to renew the South Central Service Cooperative (SCSC) plan. The projected rate increase in the plan is about 3.5%. No significant changes in the plan coverage are begin made.

e. Student Achievement Items

- **Softball Field Trip Request** -- The Board will be asked to consider approving a request by the softball coaching staff for the team to attend a Minnesota Gopher's softball game on Wednesday, April 26. The reason for the request to come before the board is the trip conflicts with Wednesday evening and the District's commitment to not schedule activities on Wednesday night. The request form will be in your Board packet.

3. **Paraprofessional Negotiations** – The negotiation teams held its first session on April 10. The next session is planned for Monday, April 24 beginning at 6:00 pm in the Secondary School Board Room.
4. **Teacher Negotiations** – The negotiation teams held its first session on April 4. The next session is planned for Wednesday, April 19 beginning at 5:30 pm in the Secondary School Media Center.
5. **Board Member Quarterly Check-ins with Dale** -- Sue Kulseth is in the process of contacting you to set a time to meet with me during the week of April 24. Let Sue know if the dates and times identified do not work for you and we will find a time that does. Please plan for 30-60 minutes. Possible dates and times include:
  - Tuesday, April 25, between 7:00 am and 2:00 pm
  - Wednesday, April 26, between 7:00 am and 8:00 pm
  - Thursday, April 27, between 9:00 am and 8:00 pm
6. **MSBA Phase III Board Member Training** – MSBA is offering Phase III Trainings for board members at six different locations on six different dates in April. The objective of the training is to build a high-performing school board with a focus on leadership styles and consensus building. The closest location is Rochester on Wednesday, April 19. All trainings are from 8:30 am – 4:00 pm. Dan Schmidt and I are planning to attend the Rochester session. Please let Sue Kulseth know if you are interested in attending.

210 Wood Lake Meeting Center, 210 Wood Lake Drive SE, Rochester  
Registration deadline: April 11
7. **ISG in the District** – ISG will be in the District next week visiting with principals and program leaders. They will be at the Secondary School on Tuesday and the Elementary School on Wednesday.

## School Board Calendar of Events

April 17, 2017	6:30 pm	Regular School Board Meeting – Secondary School Media Center
April 19, 2017	5:30 pm	Teacher Association Negotiations – Secondary School Media Center
April 24, 2017	6:00 pm	Paraprofessional Association Negotiations – Sec. School Board Room
May 3, 2017	5:30 pm	Teacher Association Negotiations – Secondary School Media Center
May 8, 2017	5:30 pm	Paraprofessional Association Negotiations – Sec. School Board Room
May 15, 2017	6:30 pm	Regular School Board Meeting – Elementary School Media Center
May 21, 2017	7:00 pm	Baccalaureate – Secondary School Gymnasium
June 4, 2017	2:00 pm	Graduation – Secondary School Gymnasium
June 19, 2017	6:30 pm	Regular School Board Meeting – Secondary School Media Center

## Dale's Calendar for April 17 - 21 (As of 4-14-17)

Monday	9:30 am	Check in with Doug
	10:00 am	Check in with Terri
	1:30 am	Monthly Superintendent Lunch Meeting
	1:30 pm	Check in with Dave-Doug-Dan
	2:30 pm	Check in with Karla
	3:00 pm	Check in with Sue
	4:30 pm	Softball
	6:30 pm	School Board Meeting
Tuesday	7:30 am	ISG at Secondary School all Day
	1:00 pm	Negotiation Planning with Karla
	5:00 pm	Phone Interview
	6:00 pm	Phone Interview
	7:00 pm	Phone Interview
	8:00 pm	Phone Interview
Wednesday	7:30 am	ISG at Elementary School all Day
	8:00 am	Phase III Board Member Training in Rochester
	5:30 pm	Teacher Negotiations
Thursday	7:30 am	Safety Meeting
	3:30 pm	Wellness Committee Meeting
	4:30 pm	Softball
Friday	7:30 am	School Board Meeting Agenda Planning with Board Chair
	9:00 am	Administrative Team Meeting

**Thank you for all you do!**